



## Resolution on the Security of staff in the field

12 May 2023

### The 37th General Assembly of CCISUA,

**Expressing** its concern with how the United Nations manages critical security risks and evacuation processes of UN personnel, particularly with the application of the “stay and deliver” approach, noting recent experience in Afghanistan and Sudan,

**Further expressing** its concern about shortcomings in information gathering and the use of such information to prepare for pending crises,

**Reaffirming** the importance of the UN duty of care to all personnel,

**Noting** the failure of the UN to apply the conclusions on lessons learned from Afghanistan,

**Recalling** that staff are only able to deliver under the right enabling conditions,

**Expressing** its deep concern about the unequal treatment of national staff and associated categories in cases of evacuation,

**Expressing** its deep concern with regard to any discontinuance of contracts of evacuated staff who, because they fear for their lives, decline to return to the duty stations, from which they had been evacuated, and the failure to pay relocation grants to staff who flee on their own initiative,

1. **Calls** on all UN common system organisations to apply the conclusions of the report on lessons learned in Afghanistan, as well as other similar reports that have been done in the past;
2. **Calls** for a reconsideration of the conditions of the “stay and deliver” approach and a greater prioritisation of the life, safety and wellbeing of staff through the use of a phased system that evolves with risk and is free of other considerations;
3. **Decides** to conduct a review of the relevant policy documents and suggest amendments;
4. **Reiterates** the importance of strengthening cooperation with other staff federations in this regard;
5. **Calls** for the participation by local staff unions and associations in Senior Management Team (SMT) discussions on the local security situation.