

United Nations  Nations Unies

POSTAL ADDRESS | ADRESSE POSTALE: UNITED NATIONS, NY 10017

EMAIL ADDRESS | COURRIEL: SGCENTRAL@UN.ORG

EXECUTIVE OFFICE OF THE SECRETARY-GENERAL
CABINET DU SECRETAIRE GENERAL

24 July 2024

Dear Mr. Germain,

I am writing in response to your letter dated 10 May 2024, regarding the Report of the Staff-Management Committee XII meeting, which was held in Nicosia from 16 to 21 April 2024.

It is my pleasure to inform that the Secretary-General has approved the report, noting the excellent engagement of both staff representatives and management representatives, particularly given the ambitious agenda.

The Secretary-General has taken note of the many agreements reached, including on measures to support equitable geographic distribution, job classification appeals and time release for staff representatives. He has also taken note that during the session the Committee was able to close several agreements previously reached.

The Secretary-General has further taken note of the disagreement within the Committee as regards the proposed amendment to Article VII, paragraph 2, of the United Nations Flag Code (ST/SGB/2020/4). The Secretary-General has endorsed the management position that it would not be appropriate to amend the United Nations Flag Code and that the current policy contains sufficient and appropriate provisions allowing the United Nations flag to be flown at half-mast. In this regard, he noted with appreciation that the Committee has agreed that alternate ways to honour colleagues who die in the line of duty would be explored and further discussed at a future session of the Staff-Management Committee.

On behalf of the Secretary-General, I thank you for your ongoing leadership of this important committee.

Yours sincerely,



E. Courtenay Rattray
Chef de Cabinet

Mr. Louis Germain
President
Staff-Management Committee
New York

cc: Ms. Pollard
Ms. Lopez