



**Coordinating Committee for  
International Staff Unions and Associations**

Geneva, 22 May 2024

Dear Secretary-General,

I am writing to you on behalf of the Coordinating Committee of International Staff Unions and Associations (CCISUA) to express our outrage at yet another killing of a UN staff member in Gaza, bringing the total killed by the Israeli military to more than 190, with countless others injured.

We are particularly dismayed that these killings and attacks on UN staff performing humanitarian duties, who in many cases are in clearly indicated UN premises or UN vehicles, have been perpetrated by a Member State, acting with the support of other Member States, seemingly with impunity.

These actions are in clear violation of the ICJ order of 26 January 2024, which requested Israel to “take all measures within its power to prevent” the “killing” of Palestinians or “causing serious bodily or mental harm”; UN staff in Gaza are overwhelmingly Palestinian. The ICJ also requested Israel to “take immediate and effective measures to enable the provision of urgently needed basic services and humanitarian assistance.” Separately, Security Council Resolution 2728 (2024) demanded a ceasefire initially for the month of Ramadan but leading to a sustainable ceasefire beyond.

In this context, we call on you to:

- Pursue accountability by investigating and taking action through all available means against those who kill your staff, including reporting potential war crimes through the established channels to the International Criminal Court and ensuring the preservation of all associated documents to support an investigation;
- Take all measures to ensure the safety of staff and their dependents in Gaza and their free entry and exit, or evacuation from the territory as needed;
- Carry out stronger and more consistent advocacy on the protection of UN staff and facilities in Gaza in line with international law; and
- Meet with and hear the concerns of staff with families in Gaza, in the same way that you have rightly met with the families of hostages held by Hamas.

On behalf of staff we represent worldwide, we take this opportunity to express our solidarity with all colleagues working in Gaza and the wider occupied Palestinian territories, and to thank them for their relentless work in the face of danger. We also thank those leaders who have advocated strongly for the rights and welfare of UN staff in Gaza.

Yours sincerely,

Nathalie Meynet  
President CCISUA