



**33<sup>nd</sup> UNOG Staff Coordinating Council**  
**33<sup>e</sup> Conseil de coordination du personnel de l'ONUG**

**Le Bureau executive ≡ The Executive Bureau**

**Draft Minutes of the 17<sup>th</sup> meeting**

*held on Tuesday 7 January 2016, at 9:15 a.m.*

Members of the Executive Bureau	BALY, Mohamed Chiraz	Present
	GAZIYEV, Jamshid	Present
	NWABUOGU, Gloria	Present
	PECK ARIF, Catherine	Absent
	RICHARDS, Ian	Present
	ALMARIO, Francis	Present
	FUNCK-THOMAZ, Samuel	Absent
President of the Council	CHAOUI, Prisca	Present
Vice-president of the Council	STANOVIC, Marko	Absent

*Beginning of the meeting at 9:15 a.m.*

**Item 1 Adoption of the agenda**

The agenda was adopted as reflected below.

**Item 2 Adoption of the minutes of the 16<sup>th</sup> meeting**

The minutes of the 16<sup>th</sup> meeting were adopted without changes, as reflected in the Council's records.

**Item 3 Budget cuts**

IR briefed the EB on the budget cuts adopted in the General Assembly in December 2015 and how it translates into the deletion of posts in ECE and UNOG. He explained the extent of the job cuts and how Management has begun implementing procedures in that regard, having found agreeable solutions with most of the staff concerned. He also explained how the Council is currently liaising with Management on finding the best possible solutions in those cases where no suitable alternative has been found to dismissal. The EB discussed and analyzed alternatives to this issue vis-à-vis the upcoming Joint Negotiating Committee meeting later on that day.

The EB agreed to call for an Emergency Council meeting for the following day to discuss the issue.

**Item 4 Working Group on Budget Cuts**

The EB discussed terms of reference for the possible creation of a joint working group on post cuts.

**Item 5 Update on OHCHR**

IR briefed the Council on the current situation of the OHCHR restructuring.

**Item 6 Update on Security**

IR informed the EB that a meeting with Security would be held the following day to collect from Security staff their views on recent proposals to modify the policy on distribution of shifts and working hours in the Security and Safety Service.

**Item 7 Any other business**

- No other business was raised.

*End of the meeting at 9:55 a.m.*