



33nd UNOG Staff Coordinating Council
33^e Conseil de coordination du personnel de l'ONUG

Le Bureau executive ≡ The Executive Bureau

Minutes of the 16th meeting

held on Tuesday 27 October 2015, at 9:15 a.m.

Members of the Executive Bureau	BALY, Mohamed Chiraz	Present
	GAZIYEV, Jamshid	Present
	NWABUOGU, Gloria	Present
	PECK ARIF, Catherine	Absent
	RICHARDS, Ian	Present
	ALMARIO, Francis	Present
	(to be elected)	-----
President of the Council	CHAOUI, Prisca	Present
Vice-president of the Council	STANOVIC, Marko	Absent

Beginning of the meeting at 9:20 a.m.

Item 1 Adoption of the agenda

The agenda was adopted as reflected below.

Item 2 Adoption of the minutes of the 15th meeting

The minutes of the 15th meeting were adopted with changes, as reflected in the Council's records.

Item 3 New meeting arrangements

IR noted that several Bureau members are enrolled in language courses which are typically at lunchtime. The idea to maximize attendance is then to have EB meetings in the mornings before work. Following a brief discussion, the EB decided to set the regular starting time of its meetings at 9:00 am., and to reimburse the costs of breakfast pastries for the first meeting.

Item 4 Compensation review

IR commented on the ICSC proposal to the GA on compensation review, i.e. steps within grades, effects on single parents, etc. He noted a staff meeting was held last week to brief staff on this proposal. A discussion was held on the current staff unions' campaign against that compensation review. All members present agreed on importance of reminding staff to sign the petition that has been circulated. The EB agreed to have the petition be put on iSeek's staff corner and send a reminder broadcast.

Item 5 Security Section

IR recalled the current reform being sought by both Management and staff of working hours and shifts (appendix B), and briefly explained Management's proposal and the feedback from staff through a survey. He mentioned that a JNC has to be held for any policy in this matter to be implemented. PC noted the importance of coordinating a common position of staff.

IR informed the EB that the Council had been alerted that a private security company operated alongside UN security staff during the Open Day, even though there is a roster for temporary G-2 security officers. He said he had already contacted Administration, who informed that the host country had covered that cost. The EB noted that this is the first time this was done. A discussion was held on how to avoid this situation from becoming a serious precedent, and actions to take.

Item 6 IAG 2015 subsidy

A correction was made to the calculation made in the previous meeting on the IAG 2015 subsidy the EB recommended to the Council, noting there are 41 and not 40 dues-paying members who attended the IAG 2015. The 50% subsidy on the participation of dues-paying members to those games is therefore based on a cost per person of EUR 415 (double room basis), to be awarded to 41 dues-paying members, for a total of CHF 8'507.50.

Item 7 GFTU

The EB approved the training courses of the Council's Assistant Mr. F. Silveira, (1) Modern business practice and financial management, 8-9 December 2015, and (2) Time and project management, 4-5 March 2016, which are provided by GFTU in Quorn (Loughborough), UK. Applicable tuition fees, reduced-DSA/terminal expenses and plane tickets were approved.

Item 8 Next council meeting

The EB reviewed the possibility of holding a Council meeting before the delegation to the CCISUA mid-term GA travels to New York (i.e. before 2 November 2015), but agreed it would be impossible to respect the statutory 3-day notice period. Thus, the EB agreed to call for a Council meeting on 27 November 2015.

Item 9 Any other business

- PC asked if there were any new developments with UN Special. IR said there were none. MCB recalled some of the main reasons to professionalize the magazine is to increase readership and the negotiating position vis-à-vis the publisher; and mentioned that the original reasons which put together the SCC and WHO SA partnership are no longer there. A brief discussion was held on the content and appeal to advertisers.
- PC enquired on the setting of a working group with Management in dealing with posts that will be affected by Umoja. The EB agreed coordination with Management is needed, and to have for that a structured mechanism to discuss, whether it is a simple arrangement of a joint committee. To be discussed further.
- MCB recalled the SMC WG on career development of General Service and related categories, and the need to collect information from staff and their careers. The EB agreed to conduct a survey.
- PC mentioned particular staff conflicts, and suggested the Council should actively look into it and help find solutions. A brief discussion was held on possible actions.

End of the meeting at 10:20 a.m.