



**33<sup>nd</sup> UNOG Staff Coordinating Council**  
**33<sup>e</sup> Conseil de coordination du personnel de l'ONUG**

**Le Bureau executive ≡ The Executive Bureau**

**Minutes of the 15<sup>th</sup> meeting**

*held on Monday 19 October 2015, at 1:00 p.m.*

Members of the Executive Bureau	BALY, Mohamed Chiraz	Present
	DOUMBOUYA-FODE, Mohamed	(retired)
	GAZIYEV, Jamshid	Absent
	NWABUOGU, Gloria	Present (via phone)
	PECK ARIF, Catherine	Present
	RICHARDS, Ian	Present
	ALMARIO, Francis	Absent
President of the Council	CHAOUI, Prisca	Absent
Vice-president of the Council	STANOVIC, Marko	Present

*Beginning of the meeting at 1:10 p.m.*

**Item 1 Adoption of the agenda**

The agenda was adopted as reflected below.

**Item 2 Adoption of the minutes of the 13<sup>th</sup> and 14<sup>th</sup> meetings**

The minutes of the 13<sup>th</sup> and 14<sup>th</sup> meetings were adopted without changes as reflected in the Council's records.

**Item 3 OHCHR**

IR briefed the EB on an OHCHR staff meeting with the High Commissioner (HC) on the Change Initiative to which he was invited by FOTCD. Implicated staff were present. Main voiced concern was uncertainty on the roles of the new regional hub. It was confirmed by the new mobility policy the HC will have delegation of authority to laterally reassign staff. A discussion followed.

**Item 4 Security Section**

IR informed the EB that Johnny Mellet was reelected to the Security Section Sectorial Assembly. Administration will send out to the Security staff a new survey to ascertain their request regarding shifts and working hours.

**Item 5 Umoja**

IR noted the Umoja Open Day organized by Administration seemed to go well and informed staff on new Umoja procedures. He voiced concerns on how jobs will be affected with Umoja, to follow-up closely with Administration in New York. IR also informed that he particularly wrote to the Head of OCHA inquiring on jobs impact concerns. A brief discussion was held on productivity, salaries, relocation and centralization.

**Item 6 Compensation review**

IR noted that broadcasts and information messages are being sent on the proposed ICSC compensation review submitted to the General Assembly, including a petition against it. Press coverage on this issue is increasing. The objective is to get the message out massively, with particular focus on how the ICSC proposal will impact humanitarian workers and frontline staff in the field.

#### **Item 7 Inter-Agency Games**

The EB agreed to recommend to the Council, as per usual practice, to approve a subsidy of 50% of the cost of participation in the 2015 IAG for dues-paying members (on a double room basis).

Being the cost per person EUR 415, seeing 40 dues-paying members who attended the 2015 IAG, the total 50% subsidy amounts to EUR 8'300.

#### **Item 8 Composition of the CCISUA mid-term GA delegation**

MS expressed its surprise not to see the President or Vice-President in the CCISUA mid-term GA delegation. MCB said the composition of the delegation is not based on the positions within the Council but on what each member can provide substantively. MS noted that fact, yet expressed his reservations considering that as holders of 20% of the electoral mandate a New Wood List representative should be in the delegation, and that the lists should have a share of the Council's budget. It was recalled that the Council had decided to send a 3-member delegation and had mandated the Bureau to decide on the members. A general discussion followed on how delegations should be composed.

#### **Item 9 SHP and open floor space**

MS informed the EB that it is being said that open work space will be implemented in the Old Buildings as well as in the newer buildings. It was clarified that, as per official information, offices in the Old Buildings are to remain as shared offices.

MS requested that the CCISUA mid-term GA delegation raises the following issues during the foreseen lobbying efforts in New York: Situation of the Pension Fund Executive Secretary; Cut in pay; Implementation of retirement age; SHP concerns; UNSU and CCISUA relations.

#### **Item 10 Retirement celebration of M. Doumbouya-Fode's**

The EB approved expenses of up to CHF 300 for a celebration of the (recently retired) former Council member M. Doumbouya-Fode's, in recognition of his outstanding service to the Council.

#### **Item 11 Arabic Translation Section**

MCB briefed the Council on the current status of a case within the Arabic Translation Section.

#### **Item 12 Any other business**

- CPA enquired with MS on the issue of taxation on pensions. MS recalled the last meeting with the Director-General; he will be getting in touch with the DG's office to follow up.

*End of the meeting at 2:05 p.m.*