39th UNOG Staff Coordinating Council
39éme Conseil de coordination du personnel de l'ONUG

Le Bureau exécutif | The Executive Bureau

Minutes of the 32nd meeting

held on 1 March 2022 at 9 a.m. via MS Teams

Members of the Executive Bureau	BALI Mohamed	Present
	DUPARC Philippe	Present
	JOHNSON Laura	Present
	MEYER Olivier	Absent
	POPA Gabriela	Present
	RICHARDS Ian	Present
	SMITH Bradford	Absent
President of the Council	CHAOUI Prisca	Present
Vice-president of the Council	PECK ARIF Catherine	Present

The meeting began at 9.05 a.m.

Point 1 Adoption of agenda

The agenda was adopted with changes as reflected below.

Point 2 Adoption of the minutes of the 31st meeting

The minutes of the 31st meeting were adopted without changes as recorded in the Council secretariat.

Point 3 Follow-up on CSS career prospects (statistic attached)

As per JNC discussions, CSS management sent statistics on recent recruitments and promotions in the department. EB members reviewed and discussed the data, noting issues such as lack of internal applications and possibly outdated job descriptions.

The EB remarked that it was management's responsibility to address the issues and take action, where staff representatives would continue pushing for the issues to be addressed. Efforts would continue to be made to hold management accountable on fostering career development and encouraging mobility.

EB members agreed to request follow-up clarifications from CSS management, including their staffing table indicating entry on duty, retirement age, and duration of staff on posts to be able to draw further conclusions on the evidenced issues.

Point 4 DG townhall

EB members discussed issues to raise at the upcoming hybrid townhall of the Director-General and suggested specific questions concerning career prospects, SHP, racism and SG's SAP on racism.

Point 5 Next Council meeting

The EB agreed to call for a Council meeting on Wednesday, 9 March 2022.

Point 6 Pension Fund townhall

CCISUA organized a global townhall with the UNJSPF's Representative of the SG and Office of Investment Management, which had taken place the day before. They explained their reasons for the planned externalization of the majority of the Fund's fixed-income portfolio. Staff representatives asked questions, although answers were not entirely satisfactory. It was also not clear that all staff in the Pension Fund wholeheartedly supported such externalization, and doubts remained concerning transparency. CCISUA would be briefing the staff unions on this issue and look into actions to undertake at the federation level.

Point 7 **Update on UN Today**

The EB was informed that a new advertising agency would assume the sale of advertising on UN Today in order to maximize revenue for the Council. The relevant commission remained at the industry's standard of 35%. The EB agreed to support this initiative to improve the finances of the Council, to be confirmed by the Council at its next meeting.

Point 8 **Update on UN Beach**

The EB was informed that management agreed to renew and continue its partnership with the Council to operate the UNOG-owned UN beach site (under the figure of "UN Port") dedicated to staff welfare. It was recalled that UN Port was a partnership for the direct operation of the site overseen by the Council. The EB agreed to renominate Mohamed Bali and Ian Richards to act on behalf of the Council at UN Port given the good results and progress made at the site in recent years, to be confirmed by the Council at its next meeting.

The EB was further informed that the UN Port Committee reopened the concession contract for restaurant and site management after a number of years since the previous bid, where several new candidates presented bids (some of which large operators), in the hopes of bringing improvements to onsite structures and service. An offer was about to be made to one of the bidders who was ready to make investments and improve amenities, which was very welcome.

Point 9 **Any other business**

1. Concerning SAFI:
    a. A survey to get SAFI customer feedback was being finalised and would be circulated once approved by the SAFI Management Board.
    b. Following setbacks concerning the new SAFI website, the SAFI manager had to let go the previous service provider and engaged a new one to work on a proper site, which was normally scheduled to be releases in three-month's time.
    c. Given the Covid context and the closure of Palais buildings due to renovations, there continued to be no expectation of income from SAFI in 2022.
    d. Conversations with management continue on their intention to change the entrance to SAFI to the back of the current building, which could go in detriment of access and therefore sales.
    e. SAFI was not expected to move from its current location until it would move to its final new location in the E building by 2025.
2. Following a query, it was noted that there was no knowledge of management organizing any event on the occasion of International Women's Day.
3. Following a request from Ukrainian colleagues to organize a collection, the EB agreed to help them with the logistics as per the relevant guidelines, where the beneficiary would be in principle the Ukrainian Red Cross, to be confirmed by the Council at its next meeting.

The meeting was adjourned at 9.50 a.m.