39th UNOG Staff Coordinating Council
39éme Conseil de coordination du personnel de l'ONUG

Le Bureau exécutif | The Executive Bureau

Minutes of the 14th meeting

held on 4 August 2021 at 9 a.m. via MS Teams

Members of the Executive Bureau	BALI Mohamed	Present
	DUPARC Philippe	Absent
	JOHNSON Laura	Present
	KALOTAY Kalman	Present
	MEYER Olivier	Absent
	RICHARDS Ian	Absent
	SMITH Bradford	Present
President of the Council	CHAOUI Prisca	Present
Vice-president of the Council	PECK ARIF Catherine	Absent

The meeting began at 9.30 a.m.

Point 1 Adoption of agenda

The agenda was adopted without changes as reflected below.

Point 2 Adoption of minutes of the 13th meeting

The minutes of the 13th meeting were adopted without changes as recorded in the Council Secretariat.

Point 3 ToR of working group on racism

The EB discussed the draft terms of reference of the joint working group on racism to be set up with management. Questions and suggestions were raised concerning the selection of working group members, namely regarding the notion of expertise on the subject matter and the selection process of the membership. A final draft would be presented to management for adoption.

Point 4 Meeting with OCHA USG

EB members discussed which of its members would attend the upcoming meeting with OCHA senior management. Items to discuss with the USG included the ongoing decentralization process, lack of a clear mobility policy that takes into consideration staff career aspirations and needs, retaliation cases, specificities of job openings.

Point 5 Update on H building

The EB recalled staff issues and complaints concerning the H building. As previously decided, the EB made efforts to take temperature and humidity measurements inside the building recently and noticed the temperature was sometimes lower than what was reported by the Administration, and humidity levels in some sections exceed 65% which was considerable and could lead to health issues. The Joint Committee on Health and Safety at the Workplace was already looking into the issues and the results of their review were expected.

Point 6 Pension Fund session

Ian Richards updated the EB on the recently completed pension board meeting. While the fund was in balance, it was important to review earlier economic measures and to address issues pertaining to governance.

Point 7 **Compensation package**

EB members noted that the ICSC would be discussing the compensation package during its upcoming session. A global pulse check survey would be circulated by the federations on overall pay and benefits.

Point 8 **Any other business**

No other business was raised.

The meeting was adjourned at 10 a.m.