39th UNOG Staff Coordinating Council
39éme Conseil de coordination du personnel de l'ONUG

Le Bureau exécutif | The Executive Bureau

Minutes of the 28th meeting

held on 11 January 2022 at 9 a.m. via MS Teams

Members of the Executive Bureau	BALI Mohamed	Absent
	DUPARC Philippe	Present
	JOHNSON Laura	Present
	MEYER Olivier	Absent
	POPA Gabriela	Absent
	RICHARDS Ian	Present
	SMITH Bradford	Present
President of the Council	CHAOUI Prisca	Absent
Vice-president of the Council	PECK ARIF Catherine	Present

The meeting began at 9.10 a.m.

Point 1 Adoption of agenda

The agenda was adopted without changes as reflected below.

Point 2 Adoption of the minutes of the 26th and 27th meetings

The minutes of the 26th and 27th meetings were adopted without changes as recorded in the Council secretariat.

Point 3 Upcoming meetings

A meeting would take place later that day with the new UNCTAD SG. Issues to be raised included staffing issues such as selection processes, career stagnation, high vacancy rates, and gender parity.

Point 4 Annual report of the Council

The draft annual report was circulated to EB members for comments.

Point 5 Update on Covid-19

It was reported that the Council was informed by management that interpreters would be subject to mandatory vaccination and that there were 3 non-vaccinated staff members who would be accommodated by being given other assignments. Management would follow-up with DCM. The Council was also informed that the entire staff of SSS may NOT be subjected to mandatory vaccination and the matter was still being discussed between the DG and Medical Services. Staff representation impressed upon management the need to find alternative arrangements for staff that chose not to get vaccinated such as other assignments.

With respect to requesting SLWP, management informed that the guidelines would be strictly followed. Staff representation again emphasized the need to find alternative work assignments for those who did not want to get vaccinated. Staff who could not get vaccinated for valid medical reasons would be accommodated. Management was also requested to organize a town hall meeting along with staff representatives but they stated that the guidelines, which were sent to all staff, were very clear and that there was no need to have a town hall.

Point 6 Update of Regulations and referendum

A draft on proposed changes to the Regulations was being finalized, to be circulated to EB members for comments and subsequently for review and consideration of the Council plenary.

Point 7 **SSS induction**

The EB proposed Gabriella Popa, Philippe Duparc and Prisca Chaoui to make a presentation on the Council at an upcoming SSS induction session for new staff members (to be confirmed by the nominees).

Point 8 **Any other business**

No other business was raised.

The meeting was adjourned at 9.40 a.m.