

UNOG Staff Union

Languages Service Sectoral Assembly 2022-2023

Report on the activities of the President

1. Participation in the elections for President increased for the second year running, probably because the elections were genuinely competitive.
2. I convened 11 meetings of the LSSA Bureau.

Activities of the President other than those of the LSSA Bureau

3. Throughout the year, I represented Geneva in staff-management consultations, attending four meetings of official DGACM consultations, the summary of which can be found here, https://unitednations.sharepoint.com/sites/DGACM_WG-MGT/SitePages/Meetings.aspx and contributing to the detailed proposals submitted. Following the consultations, I organized an LS townhall to report on them and respond to any queries.

4. The global campaign against the negative changes to our working conditions being discussed at the staff-management consultations was run by an informal group of documentation service staff representatives and focal points from the four DGACM duty stations, in which I participated actively. Actions in the campaign during the term, including collective staff action participated in by Geneva staff include:

- Organization of a second global [survey](#) on the impact of the changes so far, the anticipated impact of the future changes and the collective actions that would be supported by staff
- Support for legal action before UNDT and UNAT
- Organization of two global townhalls for documentation service staff (which I moderated)
- [Two letters](#) sent to the Secretary-General
- [Two papers](#) submitted to the Staff-Management Committee (SMC) for one ad hoc and one in-person SMC (which I presented)
- Organization of a vote of no confidence in DGACM senior management
- Call for staff to protect their mental health by using their uncertified sick leave at the end of the cycle

5. I was sent to New York as part of the UNOG Staff Union delegation to engage in lobbying efforts among General Assembly delegates, including on the issue of translation workload.

6. I raised the issues put to me by the Bureau and other staff members at DCM-level Staff Relations Management Group (SRMG) meetings.

7. As a member of the Executive Bureau of the Union and subsequently as Executive Secretary, I was able to raise individual and collective issues directly at the Union leadership level.

8. I reported on issues faced by the Languages Service at most of the monthly meetings of the Staff Union Council and at the General Assembly of the Staff Union.

9. I co-authored two articles on [multilingualism](#) and the [contribution of translators to multilingualism](#) for a specially themed issue of UN Today.