



## **39<sup>th</sup> UNOG Staff Coordinating Council** **39<sup>ème</sup> Conseil de coordination du personnel de l'ONUG**

### **Draft minutes of the 10<sup>th</sup> meeting**

held on 9 March 2022 at 1.15 p.m. via MS Teams

**Council members present:** ABDELLAOUI Naima; ALEKSANDROVA Anna; APOSTOLOV Mario; CHANTREL Dominique; CHAOUI Prisca; COLANGELO Roberto; DAN Lin; HERMELINK Ursula; JACQUIOT Cédric; JOHNSON Laura; KHAN Anjum; MEYER Olivier; NGUYEN Ngoc; PECK ARIF Catherine; POPA Gabriela; RICHARDS Ian; SMITH Brad.

**Council members absent:** ALMARIO Francis; BALI Mohamed; BATAC Cecilia; ALLEK Meriem; DUPARC Philippe; GAZIYEV Jamshid; LEWIS-LETTINGTON Nicole; MONNET Aminata.

*The meeting began at 1:15 p.m.*

#### **1. Adoption of the agenda**

The agenda of the meeting was adopted without changes as reflected below.

#### **2. Adoption of the minutes of the 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> meetings**

The minutes of the 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> meetings were adopted without changes as recorded in the Council secretariat.

#### **3. Report of the Finance Commission**

The FC reported that it continued to wait for an answer from UNFCU on the procedure to open a bank account and a reminder had been sent.

The Ukraine collection would be touched upon under a separate agenda item.

#### **4. Report of the Executive Bureau**

The EB reported on the following points:

- Use of personal devices.
- JNC discussions: a number of IT staff on UNOPS contracts were converted to UNOG contracts; issues of career development in CSS.
- SMC papers were circulated to Council members for comments.
- Planned outsource of investment management at the Pension Fund. CCISUA held a townhall. The federation will again send a letter to the RSG.
- Accumulation of annual leave in the Covid context not possible anymore; management declined to continue making an exception for over 60 days.
- UN beach. A bid for a new concession was advertised, a selection process was carried out, and the new contract was being finalised with the selected concessionaire.

The Bureau was asked if it agreed to renew the appointment of Ian Richards and Mohamed Bali as members of the UN Port Committee on behalf of the Council. Seeing no objections, their appoint was reconfirmed.

- On SAFI, a survey would be sent out shortly on customer feedback.
- The task force on racism had held two sessions so far, and its works was encouraging.
- On issues of translations sections of the languages services, work continued to be coordinated with other duty stations; staff reps continued to pushing for reprise to remain at 100%.

## **5. Ukraine Collection**

Following requests from Ukrainian staff, a collection for humanitarian relief was organized which would close the following Friday. The plenary was asked if they approved to add an institutional contribution from the Council. Following a discussion, as per the Council's guidelines on collections and its past practice, the Council agreed to contribute CHF10'000 to the collection.

## **6. Update on UN Today**

The Council was informed that a new advertising agency would assume the sale of advertising on UN Today in order to maximize revenue for the Council. The relevant commission remained at the industry's standard of 35%. The EB had agreed to support this initiative with the aim of increasing sales and was therefore submitted for the approval of the Council. The Council approved.

## **7. Update on UN Port**

This agenda item was covered under the "Report of the Executive Bureau" above.

## **8. Update on SMC**

The upcoming SMC meeting would take place in Valencia. Two papers were submitted by UNOG staff representation on fixed-term contract length and racism policy, and privacy of staff.

## **9. UNOG Working Group on addressing Racism in the Workplace**

The UNOG working group on addressing racism at the workplace had already held two meetings on formal and informal recourse in case of racism which were well attended at over 100 participants each. Another dialogue would take place in the coming weeks on microaggressions. Other projects in the pipeline included asking HR for data of composition of UNOG staff and distribution of posts based on diversity. The working group was being very active and staff would be informed through broadcasts.

## **10. Pension Fund outsourcing**

Following plans of the Pension Fund to externalize part of its fixed-income portfolio, CCISUA intervened by sending letter to the RSG, the SG, and held discussions with staff via townhall. A meeting would take place soon with Pension Fund officials on the matter. It was confirmed that if management continued with said plans, a petition would be launched at the federation level. A discussion followed on the reasoning of the Pension Fund for said plans.

## **11. Any other business**

No other business was raised.

*The meeting was adjourned at 1:50 p.m.*