

Languages Service Sectoral Assembly (LSSA)

Minutes of the first meeting of the Bureau¹

Held via videoconference on Thursday, 28 July 2022, from 2.30 to 3.30 p.m.

Attendees: Esma Belfalah (ATS), Hassan Harrafa (ATS), Jianjun Chen (CTS), Pauline Escalante (EDPU), Marine Acker (FTS), Alexandra Gigant (FTS), Anna Aleksandrova (RTS), Cristina Parrondo (STS), Antia Collazo Ageitos (STS), Laura Johnson (President).

1. **Opening of the meeting:** The President opened the first meeting by welcoming old and new members of the Bureau, who in turn introduced themselves. As several members were absent due to holiday plans, the Bureau decided to postpone the election of the Vice-President to the second meeting.
2. **Programme of work:** After consultation with the Bureau, the President decided to update the programme of work for the last mandate by incorporating new elements, such as the relocation of Language Service within the framework of the Strategic Heritage Plan, the deployment of gDoc 2.0 and so on. The Bureau agreed to adopt the final programme of work at the next meeting after seeking input from colleagues.
3. **Staff-management consultations:** The President briefed the Bureau of the two staff-management consultations she participated on behalf of Geneva translators with the DGACM management on the 27th and 29th of June 2022. In particular, she elaborated the position of the Staff Union on the new definition of *reprise*, the translation quality framework, the 10% cap on special assignments, among other issues. A discussion with the members of the Bureau ensued.
4. **Survey and global townhall:** The President noted that around 170 translators had completed the survey about the impact of the changes to their working conditions and encouraged more to do so. She informed the Bureau that based on the result of the survey, a global townhall would be convened in September to consider possible further steps.
5. **Invitation to a Bureau meeting:** The Bureau decided to invite the Chief of Language Service and the Director of Division of Conference Management to one of its next meetings to facilitate direct exchange of views.
6. Under **any other business**, the members of the Bureau asked and the President answered various questions with regard to the age limit on the recruitment for temporary job openings (TJOs), the timeline of the implementation of the new definition of *reprise*, the deployment of gDoc 2.0 in Geneva, the status of the legal case on the increase of productivity standard before United Nations Appeal Tribunal (UNAT), etc.

¹ Unless otherwise stated, the opinions reflected herein represent staff suggestions and views collected by their representatives and are aimed at promoting communication between management and staff. In order to avoid misunderstandings, any comments or requests for corrections to the minutes should be submitted to the President of the LSSA only, for inclusion in the minutes of the following meeting.