

## Referenda to amend the Regulations on Representation of the Staff of the United Nations at Geneva

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### I. ELIGIBILITY FOR ELECTION

*Staff who wish to be candidates for a staff body other than the Staff Union Council (for example the Arbitration Commission, or joint bodies like the catering committee, SAFI committee etc.) must currently hold a contract for the full duration of the term, which may be up to three years. With shorter contract lengths now prevalent, this provision excludes many staff from standing. The proposal is to align with the more inclusive eligibility rules of the Staff Union Council. As per Annex 1, article 1 of the Regulations, candidates to the Staff Union Council need only hold a contract on the day of election.*

### ANNEX I

#### ELECTORAL REGULATIONS

##### I. GENERAL PROVISIONS

##### Article 2: Eligibility

##### CURRENT VERSION:

1. Any staff member who fulfils the voting requirements shall be eligible for election to the Staff Union Council.
2. Any staff member shall be eligible for election to a staff body other than the Staff Union Council, provided the remainder of his or her contract on the date of the election is at least equal to the term of the office for which he or she stands.

##### PROPOSED AMENDMENT:

*Replace current paragraphs 1 and 2 with one paragraph below:*

1. Any staff member who fulfils the voting requirements shall be eligible for election to the Staff Union Council *or other staff body*.

**Do you agree with the proposed amendment?**

YES            NO

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## II.    TIMING OF ELECTIONS

*To promote a higher turnout, it is proposed to move the timing of the Staff Union Council elections from the second half of February, which falls during the school holidays, to the first half of March. If approved, the new election dates would apply starting 2027. The 2026 elections, to be held in the second half of February, will proceed as normal.*

### **Article 5: Membership and method of election**

#### **CURRENT VERSION:**

4. Elections shall be held each year during the second half of February, in accordance with the procedures set forth in annex I, section III.

#### **PROPOSED AMENDMENT:**

4. Elections shall be held each year during the *first half of March*, in accordance with the procedures set forth in annex I, section III.

**Do you agree with the proposed amendment?**

YES            NO