



40th Staff Union Council 2022-2023

Ref. SU-40-EB-16

Executive Bureau Minutes of the 16th meeting

held on 16 August 2022 at 9 a.m.
via MS Teams.

Adopted on 6 September 2022.

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Absent</i>	JOHNSON Laura	<i>Present</i>
BALI Mohamed	<i>Present</i>	MEYER Olivier	<i>Present</i>
CHAOUUI Prisca	<i>Absent</i>	SMITH Bradford	<i>Present</i>
DUPARC Philippe	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian

Absent

Vice-President of the UNOG SU:

HERMELINK Ursula *Absent*

The meeting began at 9 a.m.

1. Adoption of the agenda

The agenda was adopted without changes as reflected below.

2. Adoption of the minutes of the 15th meeting

The minutes of the 15th meeting were adopted without changes as recorded in the staff union's secretariat.

3. World Mental Health Day

The UNOG Working Group on Mental Health, where the UNOG Staff Union is represented, had met to discuss marking the upcoming World Mental Health Day on 10 October in coordination with other duty stations. Staff representation encouraged the inclusion of the Staff Counsellor's office and UNSMIS in activities to mark the Day as it would be an opportunity for staff to have more information on the services and resources available (where access issues had been raised in the past), as well as an opportunity to push for the increase of access to the right health care professionals in Geneva. More information would be reported to the EB on the matter as it became available.

4. Update on the SMC Working Group on Staff Selection and Mobility

The SMC Working Group on Staff Selection and Mobility had been discussing the improvement of rosters. Management was pushing to impose a time limit of 7 years on staff permanence on rosters, while staff representation argued against any time limit. Unions raised at the working group that limiting the time that staff could be placed on rosters would be inefficient while the relevant issue remained the ineffective (or lack of) use of rosters. Management raised that putting a time limit to permanence on rosters would cut the large number of rostered staff (currently at about 50,000), arguing that they would be complying with a GA mandate to make rosters more efficient if the rostered pool was smaller. Staff representation failed to see the logic in the reasoning of management.

The EB noted that management sent out a broadcast with information on the new mobility framework without a final decision at the SMC level. This was deemed disconcerting and shocking. Unions would be raising the matter at the first available meeting which would normally take place in a week's time.

5. Update on the SMC Working Group on the Internal Justice System

The SMC Working Group on the Internal Justice System was scheduled to meet again in September. Staff unions were joined in the purpose to reform the policy on retaliation. There had been pressure from Member States to have management clean up cases – including high profile ones – even at the peril of withholding funding. External entities had made proposals for the improvement of the Internal Justice System and on retaliation; staff representation would be studying said proposals.

6. Update on meeting with USG OCHA

Following the briefing to the EB at its 15th meeting on discussions with OCHA senior management, it was confirmed that said meetings would be held on a regular basis to review the different issues.

7. Any other business

No other business was raised.

The meeting was adjourned at 9:25 a.m.