



40th Staff Union Council 2022-2023

Ref. SU-40-EB-5

Executive Bureau Minutes of the 5th meeting

held on 12 April 2022 at 9 a.m.
via MS Teams.

Adopted on 26 April 2022.

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	JOHNSON Laura	<i>Present</i>
BALI Mohamed	<i>Present</i>	MEYER Olivier	<i>Present</i>
CHAOUI Prisca	<i>Present</i>	SMITH Bradford	<i>Present</i>
DUPARC Philippe	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

HERMELINK Ursula *Absent*

The meeting began at 9 a.m.

1. Adoption of the agenda

The agenda was adopted without changes as reflected below.

2. Adoption of the minutes of the 4th meeting

The minutes of the 4th meeting were adopted without changes as recorded in the Staff Union's secretariat.

3. Programme of Work

Naima Abdellaoui requested that internal system of justice issues were fundamental and should be moved up on the list in the programme of work as it was a priority. Prisca Chaoui stated that the numbering did not necessarily indicate priority and that bullets should be used instead. Brad Smith also indicated that what was important were coherent administrative issuances and policies as the internal system of justice was the last resort when things went wrong, and reform of the internal justice system had been going on for years and was a long-term project. It was agreed to modify the programme of work by replacing numbers with bullets and submit it immediately to the Council for its further consideration. It was noted that the Council could modify the draft programme of work further during its adoption.

4. Update on Language Services

Laura Johnson updated the Bureau on the upcoming global town hall and staff town hall as well as staff comments made through SLIDO. Naima Abdellaoui expressed her disappointment with the actions taken by the staff representatives thus far stating that they have not been effective and that rules and GA based action needs to be taken. Brad Smith asked Ms. Abdellaoui to elaborate on her ideas so that they can be considered by the global staff unions and she agreed.

5. Update on Covid broadcast

Brad Smith spoke with UNOG HR and was informed that Covid was now part of Appendix D (compensation in event of death, injury and illness while on official duty) and, as such, the vaccination requirement (two doses) or equivalent (fully recovered) for official travel had been issued to protect the Organization from liability. It was also noted that additional Covid requirements may be mandated by countries of transit and destination.

6. Group G1-G4

It was agreed to send a message to the Council requesting volunteers.

7. Upcoming meetings

Brad Smith mentioned that he met with UNECE colleagues and issued an email requesting staff to provide feedback on issues/concerns that would be raised with management. Brad Smith also mentioned that he would have a meeting with OCHA. Naima Abdellaoui requested whether Brad Smith usually goes alone to such meetings. Brad Smith responded that it depends and that most times there were two people from the

Bureau attending such meetings but some meetings he attends alone. For the meeting with OCHA, Brad Smith invited all members of the Bureau to attend if they so wished.

8. Any other business

- Brad Smith mentioned that he was working on a case at OHCHR. He also mentioned the case brought to the Bureau's attention by Naima Abdellaoui. In this regard, he stated that he had the chance to speak with Nataliya Myronenko who stated that the onus was on the staff member to apply for jobs and that Human Resources had advised her to make use of the coaching services to improve her applications and CBI skills. This information was conveyed to the staff member concerned. Naima Abdellaoui thanked Brad Smith for his work on the matter.
- Naima Abdellaoui stated that Unison's views were not reflected in the programme of work. Brad Smith reminded Naima Abdellaoui that he had requested that she integrate her comments into the draft, which she said she could not do because of the format and that it was Brad Smith who integrated her comments into the draft, which he then circulated to Naima Abdellaoui to check. There was no feedback on her part prior to the Bureau meeting. It was reminded that the Bureau should work in a collaborative fashion and that the draft will go to the Council for further discussion and adoption.

The meeting was adjourned at 10 a.m.