



40th Staff Union Council 2022-2023

Ref. SU-40-EB-6

Executive Bureau Minutes of the 6th meeting

held on 19 April 2022 at 9 a.m.
via MS Teams.

Adopted on 26 April 2022.

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	JOHNSON Laura	<i>Present</i>
BALI Mohamed	<i>Present</i>	MEYER Olivier	<i>Present</i>
CHAOUI Prisca	<i>Present</i>	SMITH Bradford	<i>Present</i>
DUPARC Philippe	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Absent*

Vice-President of the UNOG SU:

HERMELINK Ursula *Present*

The meeting began at 9 a.m.

1. Adoption of the agenda

The agenda was adopted without changes as reflected below.

2. Adoption of the minutes of the 5th meeting

This agenda item was postponed for the following meeting.

3. G1-G4 review group

Naima Abdellaoui raised the issue of one of possible members to the G1-G4 review group, Dominique Chantrel, being a P-5. Brad Smith clarified that Dominique Chantrel was P-3 and suggested that all seven names who volunteered for this body be provided to the Council for approval. Mohamed Bali mentioned that we should not put limitations on volunteers for this body with respect to levels/grades, etc. Brad Smith mentioned that the TORs were silent on this matter but that the other review bodies provided restrictions regarding levels/grades whereby someone could not review cases above one's grade, which in this case would be having a minimum grade of G-4, but that management would need to clarify. Naima Abdellaoui requested a copy of the TORs. Brad Smith reminded Naima Abdellaoui that the TORs were circulated to the Council but that he would resend them to her. The Bureau agreed to send the below seven names to the Council for approval. The volunteers for the G1-G4 mechanism on selection are:

- Dominique Chantrel (UNCTAD, P3)
- Philippe Duparc (Safety and Security Section, G-5)
- Begona Martinez Alfonso (UNECE, G-6)
- Gerald Pioda (Safety and Security Section, G-3)
- Maria Almudena Rueda Melendez (CLM, LT-14)
- Philip Thomas (UNJSPF, G-6)
- Radouan Toualbia (Safety and Security Section, G-4).

4. Pension Fund

Brad Smith provided an update on the Pension Fund mentioning that staff initiatives in this regard had been effective and that management had put the initiative to bring on board external management to guide the fixed income portfolio on hold. Naima Abdellaoui mentioned that this was not a victory and that staff representatives needed to keep exerting pressure and that staff should be hired to strengthen the capacity of the fixed income portfolio team. Brad Smith reminded Naima Abdellaoui that additional staff were hired and that the internal team had exceeded its benchmark recently and that under performance had been the reason for management proposing to bring onboard external management. Brad Smith mentioned that CCISUA, and Prisca Chaoui, in particular, were doing a very good job in this regard and that pressure would continue through CCISUA to block bringing onboard external management. Mohamed Bali also clarified that the Staff Union had limited influence on the Pension Fund as they had their own participant representatives and that Pension Fund issues are handled at the federation level.

5. Languages Service

Laura Johnson provided an update on the recent townhall organized by management and mentioned that staff would be organizing their own townhall shortly to update staff as well to seek their views on the way forward. Naima Abdellaoui expressed disappointment in the way staff representatives had been handling this situation and that her proposals had been ignored. She was concerned about future downsizing. Brad Smith reminded Naima Abdellaoui that many of her proposals were not new and that the staff unions had already raised these concerns. Brad Smith also reminded her that she had been requested to elaborate on her proposals in writing previously, but nothing had been received. She mentioned as a concrete example that the audit of eLuna was not implemented by the staff representatives as well as the comparison to EU translators. Brad Smith requested that Naima prepare a proposal for the Bureau for its consideration as this would entail budget aspects and would need to go the Council. Naima Abdellaoui agreed. Brad Smith also reminded the Bureau members that criticizing other staff representatives was not productive and highlighted the need to be forward-thinking and pro-active.

Delete next bureau meeting

6. Safety and Security Section

Brad Smith mentioned that he had sent an email to the Chief of SSS to establish a working group and that no reply had been received. A reminder was sent to the Chief of SSS.

Brad Smith also updated the Bureau on the recent meeting with the Staff Representative of OCHA and that staff concerns would be provided to the Bureau in writing. He also updated the Bureau on staff issues in UNECE and OHCHR.

7. Any other business

No other business was raised.

The meeting was adjourned at 10 a.m.