



42nd Staff Union Council 2024-2025

Ref. SU-42-EB-20

Executive Bureau Minutes of the 20th meeting

Held on 6 February 2025 at 1.30 p.m.
via MS Teams

Adopted on 20 February 2025

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
DUPARC Philippe	<i>Present</i>	MARTINEZ Begoña	<i>Present</i>
JACQUIOT Cédric	<i>Absent</i>	PUHALOVIĆ Janet	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

Catherine Louise *Present*
Peck Arif

The meeting began at 01.30 p.m.

1. Adoption of the agenda

The agenda was adopted as reflected below.

2. Adoption of the minutes of the 20th meeting

The minutes of the 20th meeting were adopted with changes.

3. Fundraising policy

The EB discussed the previously circulated draft fundraising policy with updates, including to reflect the move away from cash, reflect Council practice about the amount of top-up funds, give more detail about the beneficiary organizations and the countries for which a fundraising drive should be conducted.

The EB discussed the reasons for choosing Red Cross/Red Crescent societies in recent years and the benefits of Country-based Pooled Funds. They discussed whether, instead of specifying that a country must have a low Human Development Index or ongoing response, this restriction should apply only to top-up funds. Cases of past collections requested by staff were discussed. It was agreed that staff could be pointed to the guidelines in future as a reason not to carry out collections in wealthy countries.

Citing other exceptions to the usual practice, it was pointed out that those had specifically been authorized by the Council and not launched by the EB. It was agreed to put the draft policy to the next Council meeting, with an added provision that any collections not meeting the requirements could exceptionally be approved by the Council.

4. Training policy

The EB discussed the previously circulated training policy, the need to ensure fairness and the desirability of holding training for all Council members annually.

It was agreed to put the draft policy to the next Council meeting for approval.

5. Departmental consultations

The office holders reported back on the successful entity/service level meetings which had been conducted, in “meet and greet” style for smaller entities and including case studies on common policy issues for larger ones. The series of consultations would continue.

6. JNC items

In addition to the outstanding items (reasonable accommodation and Appendix B), management had placed on the agenda for the upcoming JNC liquidity saving measures and impact of recent developments on XB budgets and the operating model of the future fitness centre and showers. It was agreed to put building issues and follow-up on compensatory time off for Security staff on the agenda from the staff side.

7. Any other business

- A number of other issues affecting Security staff were raised, including the rules on secondment from national police forces, the inclusion of vehicle accidents in performance evaluations and the use of private security at the future visitor centre. It was recalled that UNOG administration had already clarified that the visitor centre would be entirely managed by the funders and that UN staff would still control entry to the campus.
- Remaining agenda items were deferred for lack of time.

The meeting was adjourned at 2.35 p.m.

Acronyms and abbreviations:

SU: Staff Union of the UNOG

EB: Executive Bureau of the Staff Union

ES: Executive Secretary of the Staff Union

DES: Deputy Executive Secretary of the Staff Union

VP: Vice-President of the UNOG SU

UNOG: United Nations Office at Geneva

CCISUA: Coordinating Committee for International Staff Unions and Associations