



42nd Staff Union Council 2024-2025

DRAFT

Ref. SU-42-EB-20

Executive Bureau Minutes of the 21st meeting

Held on 6 February 2025 at 1.30 p.m.
via MS Teams

Adopted on...

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
DUPARC Philippe	<i>Present</i>	MARTINEZ Begoña	<i>Present</i>
JACQUIOT Cédric	<i>Present</i>	PUHALOVIĆ Janet	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

Catherine Louise *Present*
Peck Arif

The meeting began at 01.30 p.m.

1. Adoption of the agenda

The agenda was adopted as reflected below.

2. Adoption of the minutes of the 20th meeting

The minutes of the 20th meeting were adopted without changes.

3. Inter-agency games

The Sports Commission had requested subsidization of all participants. In line with established practice, the Executive Bureau agreed to subsidize only dues-paying members and request approval from the next Council.

4. Financial situation

The SMC staff side had been briefed by the Controller about the financial situation, which was very serious, with regard to both the stop-work orders and the regular budget liquidity crisis, but the extent was unclear.

The EB discussed the need for staff representatives to be involved in discussions, the varying degree to which heads of entities would facilitate this and engagement already made with entities. They highlighted that it was no longer possible to do more with less and that mandates would need to be cut. Naima Abdellaoui stated that it was necessary to return to the two-year budget cycle.

5. SMC

The in-person SMC was reportedly still happening in Vienna, despite the financial crisis. However, no budget code had been received. The unions were preparing and coordinating on their papers. In addition to a further briefing from the Controller and a paper on the financial crisis, the new appointments policy would be discussed at an upcoming ad hoc.

6. ICSC training

The ES reported on the week-long ICSC training on the compensation package she had recently attended, which had been very useful. She proposed to provide a condensed version of 2 hours at an in-person training to be offered to all members of the new Council.

7. Report from JNC

The items discussed at that week's JNC included:

- Reasonable accommodations: feedback on the UNOG and Secretariat guidelines was discussed and would be provided to HRMS in writing.
- Appendix B for Security: It was reiterated that the working groups was expecting a new invitation and hoped that the work would be completed expeditiously. UNDSS management pointed to a report from Medical Services on the impact of night work, which had been pending.
- Follow-up on CTO after conferences: It was agreed that UNOG should have a unified approach and that Security staff should receive CTO on the same basis as DCM and that the management of the different divisions would discuss how to achieve this.
- Building issues: It was agreed to seek the DG's intervention on DCM allowing easier access to their conference rooms and touchdown spaces for staff. The issue of the DG's corridor being locked was raised again. A briefing on the SHP report for the GA was requested and agreed to. A briefing for the SAFI committee on arrangements during construction was also requested and agreed to.
- The items on the financial situation had to be postponed for lack of time. The staff reps were informed that the DG planned to organize a townhall for all staff in the coming weeks.

8. Any other business

- The issue of the unacceptable state of the chairs in S building and the efforts made to seek better chairs elsewhere in the Palais were discussed.

The meeting was adjourned at 2.30 p.m.

Acronyms and abbreviations:

SU: Staff Union of the UNOG

EB: Executive Bureau of the Staff Union

ES: Executive Secretary of the Staff Union

DES: Deputy Executive Secretary of the Staff Union

VP: Vice-President of the UNOG SU

UNOG: United Nations Office at Geneva

CCISUA: Coordinating Committee for International Staff Unions and Associations