



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-3

Executive Bureau Minutes of the 3rd meeting

Held on 19 March 2025 at 11:30 a.m.
via MS Teams

Adopted on 26 March 2025

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Present</i>
DUPARC Philippe	<i>Present</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Absent*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

The meeting began at 11:00 a.m.

1. Adoption of the agenda

The agenda was adopted without changes as reflected below.

2. Adoption of the minutes

The minutes were adopted without changes.

3. Geneva Staff Welfare Partnership member

It was agreed to co-opt Council member Julien Bornon to participate as an unofficial third member of the Partnership on the staff side because of his experience with staff clubs.

4. Draft programme of work

The EB reviewed the amendments made since the previous week and adopted the draft programme of work to present to the next Council meeting, with one further change to clarify the notion of opportunities for internal staff.

5. CCISUA delegation

The CCISUA delegation would consist of the ES, VP and EB member Nicole Lewis-Lettington, in addition to Ian Richards as CCISUA VP for conditions of service.

6. Downsizing of temporary staff

The EB discussed the need to track temporary colleagues whose contracts were not renewed owing to the financial situation and agreed to send out a broadcast following the Union town hall scheduled the next day, inviting staff to register this with the union. The Field Staff Union Excel file used after mission downsizing could be used as a model. It was pointed out that fixed-term appointments could also be at risk in some entities. It was further highlighted that the difference between termination and non-renewal was not well understood and that it would be necessary to explain this at the staff town hall.

7. AOB

- The Controller had been invited to brief the next ad hoc SMC but was unable to attend.

- The question of whether there was a mechanism to inform staff of the death of retired colleagues was raised. Any such mechanism would need to be ad hoc as not everyone would consent to this information being circulated to former colleagues. However, improvements to the current situation where broadcasts had to go through the UNOG Staff Counsellor could be considered.

The meeting was adjourned at 12:15 p.m.