



44th Staff Union Council 2026-2027

Ref. SU-44-EB-02

Executive Bureau Minutes of the 2nd meeting

Held on 18 March 2026 at 11:30 a.m.
via MS Teams

Adopted on 25 March 2026

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	JOHNSON Laura	<i>Present</i>
BALY Chiraz	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
GULSADIAN Marie	<i>Present</i>	OLIYNYK Nataliya	<i>Present</i>
JACQIOT Cédric	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Absent*

The meeting began at 11.30 a.m.

1. Adoption of the agenda

The agenda was adopted without changes.

2. Adoption of the draft minutes

The draft minutes were adopted.

3. CCISUA delegation

It was agreed to nominate three people to attend the CCISUA delegation from 11-15 May, including the Executive Secretary.

4. Council meeting

It was agreed to hold the next Council meeting on Tuesday 7 April.

5. FWA

The Bureau discussed the recent memo from the Secretary-General and the Union's response to it, including the letter to the SG, the JNC with UNOG administration which had secured a delay in implementation and the survey. Various aspects of the decision to be highlighted in talks with management were discussed. It would be necessary to focus on those entities which did not show flexibility. One such was ECE and it was agreed to request a meeting with the Executive Secretary. It was also agreed to refer the issue of office space to the joint committee on health and safety to ensure that Swiss norms were respected if more desks were placed in offices.

6. Eldora survey

The UNOG anti-racism advocate had highlighted two incidents of apparent racism from Eldora staff. She had requested a survey to be performed. However, it would be difficult to get good data from such a survey. It was agreed to discuss the matter with UNOG, who were responsible for the contract with Eldora, before taking any action.

7. Iran

The Union had received a request to organize action in response to the attack on Iran, which was a breach of the UN charter. However, it was not clear what action could be taken in line with the Union's mandate to defend staff. It was pointed out that the war was impacting the entire region, where numerous staff were based, had families or needed to travel. It was suggested to draft a broadcast expressing solidarity and offering support to those staff.

8. Any other business

A JNC would be organized to discuss Security management's proposal to have 12-hour shifts. However, it had been postponed as management planned to revise the proposal. Security staff had been alarmed by a broadcast referring to 202 post cuts; however, the post cuts were not new but those already made under the 2026 budget.

The meeting was adjourned at 12.15 p.m.