United Nations
Office at Geneva
STAFF UNION

Office des Nations
Unies à Genève
SYNDICAT

44th Staff Union Council
2026-2027

Ref. SU-44-EB-04

Executive Bureau
Minutes of the 4th meeting

Held on 1 April 2026 at 10:00 a.m.
via MS Teams

Adopted on 29 April 2026

Members of the Executive Bureau:

ABDELLAOUI Naima	*Absent*	JOHNSON Laura	*Present*
BALY Chiraz	*Present*	LEWIS-LETTINGTON Nicole	*Present*
GULSADIAN Marie	*Present*	OLIYNYK Nataliya	*Present*
JACQIOT Cédric	*Present*		

President of the UNOG SU:		**Vice-President of the UNOG SU:**	
RICHARDS Ian	*Absent*	PUHALOVIC Janet	*Present*

The meeting began at 10.00 a.m

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1. Adoption of the agenda

The agenda was adopted without changes.

2. Adoption of the draft minutes

The draft minutes were adopted.

3. Work programme

It was agreed to present the draft work programme, with all the edits previously made by the different Bureau members, to the next Council meeting, with the amendment of the item concerning the use of temporary contracts and consultancies to add concerns about the increased use of interns and UNVs.

4. Extraordinary general assembly

The polling officers were not enough to maintain quorum due to their own stringent interpretation of the Union statutes. As the recent referendum to change this rule had passed, they would have now enough candidates and had requested that the Union organize an extraordinary general assembly in line with the statutes. It was agreed to put this on the agenda for the next Council meeting and to combine it with a townhall to ensure quorum. It was suggested to discuss flexible working arrangements and performance management during the townhall.

5. FWA update

The Director-General had not reached out to the Union to organize the traditional post-election meeting with the Bureau. It was agreed to suggest such a meeting as well as similar meetings with other heads of entities.

6. FWA follow-up

Over 1,000 people had completed the Union survey on FWA. In the meantime, the Chef de Cabinet had replied to the Union’s letter to the SG, appearing to roll back the previous memo and specifying that the ST/SGB remained in force. Management had then put FWA back on the JNC agenda, indicating a flexible approach. Most problems were reported in ECE, which was requesting further intervention as well as UNDRR. A broadcast would be sent to inform staff of the reply and encourage flexibility in other entities.

7. JNC

In addition to FWA, the next JNC would prioritize discussion of the global lateral reassignment exercise and downsizing in UNOG. It was agreed to discuss the assistant position under that item, with the request to reassign a downsized member of staff. Other items on the agenda were OSH and Staff Benevolent Fund. Under OSH, it was agreed to discuss the impact of the reduction in Security OSH activities and the resulting pressure on medical services.

8. SMC delegation

It was agreed to request the Council to allow Clint, who was presenting a paper, as an additional adviser for the time that Nataliya could not be present, so that the delegation would always be three people.

9. CCISUA delegation

It was agreed to request the Council to approve funding for three participants, namely the ES, VP and Nicole Lewis-Lettington

10. Any other business

Questions were raised about recent changes to the staff selection system, namely position-specific job openings, which staff were confused about, which might need to be included in the next staff townhall.

The meeting was adjourned at 10.40 p.m.