United Nations Office at Geneva		Office des Nations Unies à Genève
STAFF UNION		**SYNDICAT**

44th Staff Union Council
2026-2027

Ref. SU-44-EB-05

Executive Bureau
Minutes of the 5th meeting

Held on 29 April 2026 at 10:00 a.m. via MS Teams

Adopted on 20 May 2026

Members of the Executive Bureau:

ABDELLAOUI Naima	*Present*	JOHNSON Laura	*Present*
BALY Chiraz	*Present*	LEWIS-LETTINGTON Nicole	*Present*
GULSADIAN Marie	*Present*	OLIYNYK Nataliya	*Present*
JACQIOT Cédric	*Absent*		
President of the UNOG SU:		**Vice-President of the UNOG SU:**	
RICHARDS Ian	*Present*	PUHALOVIC Janet	*Present*

The meeting began at 10.00 a.m.

1. Adoption of the agenda

The agenda was adopted without changes.

2. Adoption of the draft minutes

The draft minutes were adopted.

3. Report from SMC

SMC had taken place from 15-22 April in Valencia. The delegation who had attended reported on the topics discussed, including UN80, the use of non-staff, artificial intelligence, termination of staff while on sick leave, flexible working arrangements, those that had to be deferred including sexual misconduct and retaliation, and agreements reached including the establishment of new working groups.

The difficulties and conflicts at SMC were also included in the report. It was mentioned that taking a third delegation member as an advisor was a good practice. A more detailed report would be given at the next Council meeting and a broadcast would be sent to staff with a summary of the outcomes.

During the discussion, Naima Abdellaoui strongly criticized various current and former members of the Council for their performance in staff representation. In response, the delegation emphasized that they had strongly and coherently defended the Union’s position at SMC and disagreed with her points. Ms. Abdellaoui responded to the Executive Secretary that she could not compete with English people for lies and manipulation. The President stated that the comment was racist, that he wished it to be on the record and to put a formal disassociation from racist comments by Council members on the next Council agenda.

4. JNC

The JNC meeting to be held the next day would cover the OSH committee, which was supposed to replace the current health and safety committee, the Staff Benevolent Fund, which the administration wished to end but the Union wished to maintain, and the move of certain XB IT posts to Valencia.

Funding for the staff union assistant would be a priority for the Union side and it was agreed that is would be a mistake to accept to partly fund the position.

5. Letter to DG on road safety

The Greem Mobility Group had drafted a letter for the Director-General to send to Swiss authorities on improving road safety in the Nations area following the tragic death of an ILO colleague. The Bureau agreed that the Union should support the letter.

The meeting was adjourned at 11.00 a.m.