United Nations Office at Geneva
STAFF UNION

Office des Nations Unies à Genève
SYNDICAT

44th Staff Union Council
2026-2027

Ref. SU-44-EB-09

Executive Bureau
Minutes of the 9th meeting

Held on 17 June 2026 at 10:00 a.m. via MS Teams

Adopted on 24 June 2026

Members of the Executive Bureau:

ABDELLAOUI Naima	*Present*	JOHNSON Laura	*Present*
BALY Chiraz	*Present*	LEWIS-LETTINGTON Nicole	*Present*
GULSADIAN Marie	*Present*	OLIYNYK Nataliya	*Absent*
JACQIOT Cédric	*Present*		

President of the UNOG SU:		**Vice-President of the UNOG SU:**	
RICHARDS Ian	*Absent*	PUHALOVIC Janet	*Present*

The meeting began at 10.00 a.m.

1. Adoption of the agenda

The agenda was adopted with changes as reflected below.

2. Adoption of the draft minutes

The minutes were adopted without changes.

3. Council meeting agenda

It was agreed that the agenda items for the next Council meeting, to be held on 23 June, should include an update on the summer party, the internal audit report, Staff Union merchandise and the Long Service Awards.

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4. Long Service Awards.

It was reported that the main difficulty with organisation was the availability of rooms, with the Assembly Hall the only suitable conference room available, which meant it was booked up until December. It was noted that the start of December would be a good time to hold the event and to insist that the Staff Union would organise the Awards despite HR scepticism. The management side had put it on the JNC agenda, but potentially they would look for a team outside HR to assist the Staff Union.

5. JNC

The JNC would take place the next day. Apart from the Long Service Awards, the agenda items would include the procedure for accompanying staff members to meetings with their supervisors, following some incidents where supervisors had objected, although the Union would insist that it was normal procedure. The agenda would also include UNOG plans for renewal of XB positions, during which it might be necessary to insist on application of the downsizing policy. It was agreed not to bring up the current downsizing exercise but to continue helping concerned staff members individually. Another item was closure of the cafeteria, which might now be necessary under SHP.

6. Amicus briefs

The lawyer approached to draft the amicus briefs had reported that the requests to submit them were almost always rejected unless a particular angle affecting the union, such as lack of consultation, could be found. It was agreed to ask the advice of the UNOV Staff Union, which had more experience submitting them.

7. ITC

The ES had spoken with the Director of the Administration and separately with the Staff Council. Two staff members had finally had their contracts terminated under downsizing, with one staff member offered a further temporary assignment. The Director had reported that contract extensions would be harmonized at one year, which was intended to reduce the control individual managers had over this. The Staff Council were concerned about increased use of fixed-term limited contracts. Staff had reported other issues and requested that an ITC specific survey be carried out using the same questions as before. It was agreed to launch an ITC survey but not to use the previous questions which had related to harassment and abuse of authority rather than stability of contracts and restructuring policy.

8. Legal case

One of the downsized ITC staff members wanted to appeal his termination but OSLA would not have time to read the management evaluation request which he had significantly adapted from the template version they were using for Secretariat staff members. It was agreed to pay for an external lawyer to review his management evaluation request from the legal fund set aside by the Council.

The meeting was adjourned at 10.40 a.m.