United Nations
Office at Geneva
STAFF UNION

Office des Nations
Unies à Genève
SYNDICAT

44th Staff Union Council
2026-2027

Ref. SU-44-EB-16

Executive Bureau
Minutes of the 16th meeting

Held on 19 August 2026 at 10:00 a.m. via MS Teams

Adopted on 26 August 2026

Members of the Executive Bureau:

ABDELLAOUI Naima	*Absent*	JOHNSON Laura	*Present*
BALY Chiraz	*Present*	LEWIS-LETTINGTON Nicole	*Present*
GULSADIAN Marie	*Absent*	OLIYNYK Nataliya	*Absent*
JACQIOT Cédric	*Present*		

President of the UNOG SU:		**Vice-President of the UNOG SU:**	
RICHARDS Ian	*Absent*	PUHALOVIC Janet	*Present*

The meeting began at 10.00 a.m.

1. Adoption of the agenda

The agenda was adopted without changes.

2. Adoption of the draft minutes

The minutes were adopted without changes.

3. Council dues

A suggestion had been made to consider raising the monthly contribution requested of dues-paying members. It was pointed out that a working group on increasing the number of dues-paying members already existed and that this should be referred to them. The working group should report back to the next Council meeting. It was further suggested that the form could be modified so that dues-paying members could voluntarily choose to pay more. This would be put to the next Council meeting for approval. It was further agreed to consider holding a referendum to change the statutes and require people standing for Council elections to be dues-paying members.

4. Tennis club

It was noted that the tennis club was not yet paying back its loan from the Staff Union and it was agreed to request them to propose a monthly payment plan.

5. Townhalls

The Chief of UNSMIS and UNFCU had proposed potential dates for the townhalls. It was agreed to hold the UNSMIS townhall on 8 September and the UNFCU townhall on 30 September. It would be necessary to hold a townhall on staff federation matters, including proposed changes to the margin, but it was agreed to wait until the committee on the place-to-place survey had been established, as information on the survey would also need to be provided. The Chief of UNSMIS had also proposed a follow-up meeting with Council members to explain the premium changes and it was agreed to meet him on 24 August.

6. SMC paper

It was recalled that it had been proposed to combine various HR questions on more minor issues into a single paper. Thus far, it had been agreed to ask about the delay to payroll and changes to the performance management policy to allow for only the chair of rebuttal panels to have the same grade as FROs. The deadline for submitting a paper to the next ad hoc SMC would be 16 September.

The meeting was adjourned at 10.30 a.m.