



44th Staff Union Council 2026-2027

Ref. SU-44-EB-17

Executive Bureau Minutes of the 17th meeting

Held on 26 August 2026 at 10:00 a.m.
via MS Teams

Adopted on 2 September 2026

Members of the Executive Bureau:

ABDELLAOUI Naima	Absent	JOHNSON Laura	Present
BALY Chiraz	Present	LEWIS-LETTINGTON Nicole	Present
GULSADIAN Marie	Present	OLIYNYK Nataliya	Present
JACQIOT Cédric	Absent		

President of the UNOG SU:

RICHARDS Ian Present

Vice-President of the UNOG SU:

PUHALOVIC Janet Absent

The meeting began at 10.00 a.m.

1. Adoption of the agenda

The agenda was adopted with changes as reflected below.

2. Adoption of the draft minutes

The minutes were adopted without changes.

3. CCISUA mid-term

Members agreed to send four members as per previous practice to the mid-term meeting scheduled for 17-20 November, starting lobbying on 16 November and continuing until 25 November. The ES, DES, President and Chiraz Bali confirmed availability. Lobbying would focus on the margin and compensation package. The CCISUA President would also participate.

4. Compensation package advocacy

A meeting had been held with the group of Geneva parents of children with disabilities, which had offered to produce a one or two-pager specifically on the special education grant. This would be used in addition to the materials prepared by CCISUA. A townhall for staff would also be organized. It was noted that staff may have many questions following the recent broadcast, including a misconception that the decisions had already been made.

5. UNSMIS

A meeting with UNSMIS had been held on 24 August, to explain how and why the premiums would increase at the beginning of 2027. UNSMIS management intended to communicate the changes to staff before holding the Staff Union joint townhall, which had been postponed slightly to allow for the communication to come out. It was noted that the changes staff without dependants who would actually pay reduced premiums while others, particularly those with non-dependent spouses, would pay more. No changes had been made to coverage.

Given that premiums would increase shortly after the place-to-place survey, it would be necessary to request whether ICSC could take the raised premiums into account.

It was noted that management had proposed opening two of the three staff representative seats on the Health and Life Insurance Committee to worldwide representation to be selected through the SMS staff side. This was one of the requests in the staff side letter to the SG, which could be made immediately without any policy changes. It was agreed to support the management proposal in SMC staff side discussions.

6. Training funding request

An Executive Bureau member had requested financial support to complete an ITCILO online master's in industrial and Employment Relations. Members reiterated that the union's policy on training stated that training directly must be directly related to union work and staff representation, whereas the ILO's courses were from a labour policy perspective, for unions, governments and employers at the national level. Furthermore, a Council member can only request training if he or she has not attended any training paid by the Union in the previous two years. Primarily, however, it was noted that postgraduate education provides a mainly personal benefit and would normally be self-funded. The Bureau decided not to support funding the proposed master's programme for any Council member.

The meeting was adjourned at 10.25 a.m.