



44th Staff Union Council 2026-2027

Ref. SU-44-EB-19

Executive Bureau Minutes of the 19th meeting

Held on 1st October 2026 at 10:00 a.m.
via MS Teams

Adopted on 8 October 2026

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Absent</i>	JOHNSON Laura	<i>Present</i>
BALY Chiraz	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
GULSADIAN Marie	<i>Present</i>	OLIYNYK Nataliya	<i>Present</i>
JACQIOT Cédric	<i>Absent</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Absent*

The meeting began at 10.00 a.m

1. Adoption of the agenda

The agenda was adopted as reflected below.

2. Adoption of the draft minutes

The minutes were adopted without changes.

3. H building incident

Following the broadcast sent by the Staff Union, 21 responses had been received. A number of concerns were raised, particularly regarding evacuation routes, signage, fire wardens, and emergency communications. It was agreed to forward the concerns to the administration and then broadcast this to staff along with a summary. It was also suggested to request a JNC meeting and further discuss them there.

4. Post-adjustment survey

The first formal survey committee meeting was due to take place shortly. Staff would need clear and accessible information on how the survey process works and its potential impact on post-adjustment. It would be essential a staff-side town hall and invite staff from other organizations. It was also agreed to discuss the survey with staff who were statistical experts. The expert suggested by the staff side who would observe the price collection and help review the list of outlets had been approved by management representatives.

5. Legal case

A former ITC staff member who had been separated under the ITC downsizing policy, considered illegal by the Staff Union wished to go to UNDT and could not be represented by OSLA. It would be necessary to pay an initial legal retainer of USD 10,000. Given the general interest in challenging the policy, it was agreed to support the case, subject to clarification of the basis for refusal of the management evaluation request and the reason the staff member could not be represented by OSLA.

6. SMC updates

At the previous ad hoc SMC, the staff had nominated a candidate from outside NY the health and life insurance committee and had been requested to do so for the compensation claims committee, although this would require further discussion with other unions. The staff had presented a paper on the regional reset and DCO restructuring, emphasising that the downsizing policy was being circumvented and the reclassification policy not respected. Although management had been unwilling to discuss it as primarily related to a particular entity, they had stated that they did advise entities to respect the reclassification policy. Under the paper on contractual concerns, it appeared that no change would be expected with regard to short fixed-term contract renewals remain a concern. A UN80 themed ad hoc would provide an opportunity to raise the issues of later payment under the consolidated payroll and questions would be prepared for the SMC Controller briefing.

7. AOB

- OHCHR flexible working survey: The results showed strong support for flexible working arrangements, alongside significant concerns regarding noise, confidentiality and wellbeing in open-plan offices. The results would be shared with staff, discussed at a town hall, and anonymised comments shared with management.
- The Staff Union office move was delayed and would eventually be in S rather than C.
- Staff clubs: The Dépendance Pelouse would no longer be available for UN clubs. Two alternative spaces were planned: the C building basement for meditation style activities and an office in Annex Bocage for any activities.

The meeting was adjourned at 10.50 a.m.