



44th Staff Union Council
2026-2027

Ref. SU-44-EB-20

Executive Bureau
Minutes of the 20th meeting

Held on 8 October 2026 at 10:00 a.m.
via MS Teams

Adopted on 15 October 2026

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Absent</i>	JOHNSON Laura	<i>Present</i>
BALY Chiraz	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Absent</i>
GULSADIAN Marie	<i>Present</i>	OLIYNYK Nataliya	<i>Present</i>
JACQIOT Cédric	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

The meeting began at 10.00 a.m

1. Adoption of the agenda

The agenda was adopted without changes.

2. Adoption of the draft minutes

The minutes were adopted without changes.

3. UNRISD

The ES had met with the Director of the United Nations Research Institute for Social Development (UNRISD), regarding the merger with UNU and the potential implications for the six UNRISD staff members currently represented by UNOG, as to whether they would retain Secretariat contracts, UNOG services and be exempt from UNU policies requiring a six-year maximum term. It was agreed to raise the matter at the dedicated UN80 SMC.

4. CCISUA survey

CCISUA had produced a survey on the impact of budget cuts and organisational changes on staff and mandate delivery to support advocacy with Member States and external communications. It was agreed to broadcast the survey.

5. Controller meetings

A townhall was planned with the Controller on 19 October. On 23 October, he would brief SMC and a paper with question had been prepared on the financial outlook, fixed-term appointments, post freezes, vacancy rates, duty of care and termination on sick leave, and the impact of current budget reductions. He would also visit Geneva at the end of October and it was agreed to ensure that the Staff Union had a slot to meet with him and emphasize questions not answered during the previous meetings, particularly those relating to Geneva specific cases.

6. Legal case

The EB reviewed a request from an ITC staff member for financial support for external legal assistance following a disciplinary procedure against her, which appeared to be retaliation for her reporting of financial misconduct. She had negotiated a settlement which involved her resigning but ITC was not upholding its end of the bargain. Particularly in light of the fact that some members did not consider it met the standard for general interest of the staff, it was agreed to reorient her to OSLA and request that they help her with renegotiating a settlement.

7. AOB

- Staff Union statutes: The proposals previously made to amend the statutes regarding term limits and impose a requirement to be a dues-paying member were recalled. It was noted that any referendum should be scheduled at the same time as the Union elections, to ensure sufficient turnout.
- Racism data: It was noted that the UNSU broadcast sent on the decision to collect data on race using Inspira could be used as a model for the Union's own broadcast.

The meeting was adjourned at 10.50 a.m.