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STAFF UNION

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SYNDICAT

44th Staff Union Council
2026-2027

Ref. SU-44-EB-23

Executive Bureau
Minutes of the 23rd meeting

Held on 29 October 2026 at 11:00 a.m.
via MS Teams

Adopted on 5 November 2026

Members of the Executive Bureau:

ABDELLAOUI Naima	*Present*	JOHNSON Laura	*Present*
BALY Chiraz	*Present*	LEWIS-LETTINGTON Nicole	*Absent*
GULSADIAN Marie	*Present*	OLIYNYK Nataliya	*Absent*
JACQIOT Cédric	*Absent*		

President of the UNOG SU:		**Vice-President of the UNOG SU:**	
RICHARDS Ian	*Present*	PUHALOVIC Janet	*Present*

The meeting began at 11.00 a.m

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1. **Adoption of the agenda**

The agenda was adopted with changes as reflected below.

2. **Adoption of the draft minutes**

The minutes, as amended, were adopted.

3. **Report from Controller meetings**

The ES reported on the townhall and separate Staff Union meetings with the Controller, who had been optimistic about future changes to financial rules, return to longer term contracts and the ability to convince member states that further cuts are not feasible. However, he had warned of pressures to cut salaries and benefits. In the individual meeting, he had confirmed that conversion of OHCHR UNDP contracts to UN Secretariat was still held up and promised to look into the case of the staff member terminated while on sick leave.

4. **Cost of living survey**

A staff town hall had been scheduled to explain the survey process and the importance of participation for staff. It was necessary to identify an additional observer for the ICSC price collection, who could either come from the GS category or be a retiree.

5. **UNSMIS Town Hall**

It was agreed to create a survey for SMs to submit to the UNSMIS Chief in advance of the town hall. A suggestion to also cover the high cost of the La Tour clinic and the deliberations on excluding it from coverage

had been received. It was agreed to submit the feedback received from the survey to the UNSMIS Chief to plan the townhall.

6. Green mobility working group

A meeting of the Green Mobility Working Group had been scheduled. In addition to the ongoing issues of insufficient bike parking, it was agreed to raise the pedestrian entry procedure at Pregny Gate and the inconvenience of the pedestrian routes outside H building.

7. C building issues

Staff who had recently moved to C building had raised a number of issues about the office space. It was agreed to request a meeting of the Renovated Building User Group and potentially run a survey among affected staff in advance. It was recalled that staff should report specific issues to FMS.

8. Staff Union strategy for working with the future SG

A member asked to know what the strategy was for working with the future SG, especially given that the current forerunner was considered a continuity candidate. She expressed interest on contributing to any plan. The ES and President replied that, regardless of the eventual nomination, it would be necessary to contact the SG office promptly and to set a good precedent for SG contact and consultation with staff representatives.

9. Internal justice issues

The Bureau discussed a recent tribunal decision and analysis that had been circulated among some staff representatives, raising issues for the independence of investigations. It was agreed to circulate them among all Bureau members before deciding on any further action.

The meeting was adjourned at 12.00 p.m.